

Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for FY2025/2026

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

							7/1/25
CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
HR/Risk Administrator	U30	134,205.78080	140,916.08960	147,961.88160	155,359.96320	163,127.99360	171,284.38080
		11,183.81507	11,743.00747	12,330.15680	12,946.66360	13,593.99947	14,273.69840
		5,161.76080	5,419.84960	5,690.84160	5,975.38320	6,274.15360	6,587.86080
		64.52201	67.74812	71.13552	74.69229	78.42692	82.34826
	U31	137,560.90400	144,438.98560	151,660.93280	159,243.98880	167,206.18720	175,566.49760
		11,463.40867	12,036.58213	12,638.41107	13,270.33240	13,933.84893	14,630.54147
		5,290.80400	5,555.34560	5,833.11280	6,124.76880	6,431.00720	6,752.55760
		66.13505	69.44182	72.91391	76.55961	80.38759	84.40697
	U32	140,999.95520	148,049.96960	155,452.46080	163,225.06720	171,386.32160	179,955.65120
		11,749.99627	12,337.49747	12,954.37173	13,602.08893	14,282.19347	14,996.30427
		5,423.07520	5,694.22960	5,978.94080	6,277.88720	6,591.78160	6,921.37120
		67.78844	71.17787	74.73676	78.47359	82.39727	86.51714
	U33	144,524.93120	151,751.18400	159,338.75360	167,305.69440	175,670.97600	184,454.52480
		12,043.74427	12,645.93200	13,278.22947	13,942.14120	14,639.24800	15,371.21040
		5,558.65120	5,836.58400	6,128.41360	6,434.83440	6,756.57600	7,094.40480
		69.48314	72.95730	76.60517	80.43543	84.45720	88.68006
	U34	148,138.07840	155,545.00000	163,322.24480	171,488.34560	180,062.77120	189,065.92640
		12,344.83987	12,962.08333	13,610.18707	14,290.69547	15,005.23093	15,755.49387
		5,697.61840	5,982.50000	6,281.62480	6,595.70560	6,925.49120	7,271.76640
		71.22023	74.78125	78.52031	82.44632	86.56864	90.89708
	U35	151,841.53920	159,433.60160	167,405.28480	175,775.55840	184,564.32800	193,792.56000
		12,653.46160	13,286.13347	13,950.44040	14,647.96320	15,380.36067	16,149.38000
		5,840.05920	6,132.06160	6,438.66480	6,760.59840	7,098.62800	7,453.56000
		73.00074	76.65077	80.48331	84.50748	88.73285	93.16950
	U36	155,637.58080	163,419.44320	171,590.43200	180,169.95360	189,178.43360	198,637.35840
		12,969.79840	13,618.28693	14,299.20267	15,014.16280	15,764.86947	16,553.11320
		5,986.06080	6,285.36320	6,599.63200	6,929.61360	7,276.09360	7,639.89840
		74.82576	78.56704	82.49540	86.62017	90.95117	95.49873
	U37	159,528.49120	167,504.93760	175,880.18240	184,674.19360	193,907.91680	203,603.29600
		13,294.04093	13,958.74480	14,656.68187	15,389.51613	16,158.99307	16,966.94133
		6,135.71120	6,442.49760	6,764.62240	7,102.85360	7,457.99680	7,830.89600
		76.69639	80.53122	84.55778	88.78567	93.22496	97.88620
	U38	163,516.72480	171,692.56000	180,277.17760	189,291.04480	198,755.60640	208,693.36800
		13,626.39373	14,307.71333	15,023.09813	15,774.25373	16,562.96720	17,391.11400
		6,289.10480	6,603.56000	6,933.73760	7,280.42480	7,644.44640	8,026.66800
		78.61381	82.54450	86.67172	91.00531	95.55558	100.33335
	U39	167,604.65280	175,984.84800	184,784.10080	194,023.31520	203,724.49760	213,910.73600
		13,967.05440	14,665.40400	15,398.67507	16,168.60960	16,977.04147	17,825.89467

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		6,446.33280	6,768.64800	7,107.08080	7,462.43520	7,835.55760	8,227.33600
		80.57916	84.60810	88.83851	93.28044	97.94447	102.84170
	U40	171,794.77120	180,384.50560	189,403.71840	198,873.93760	208,817.58560	219,258.47840
		14,316.23093	15,032.04213	15,783.64320	16,572.82813	17,401.46547	18,271.53987
		6,607.49120	6,937.86560	7,284.75840	7,648.99760	8,031.44560	8,433.01840
		82.59364	86.72332	91.05948	95.61247	100.39307	105.41273
	U41	176,089.63840	184,894.13280	194,138.79680	203,845.78240	214,038.03200	224,739.92320
		14,674.13653	15,407.84440	16,178.23307	16,987.14853	17,836.50267	18,728.32693
		6,772.67840	7,111.31280	7,466.87680	7,840.22240	8,232.23200	8,643.84320
		84.65848	88.89141	93.33596	98.00278	102.90290	108.04804
	U42	180,491.87520	189,516.45440	198,992.31040	208,941.88640	219,388.99840	230,358.44000
		15,040.98960	15,793.03787	16,582.69253	17,411.82387	18,282.41653	19,196.53667
		6,941.99520	7,289.09440	7,653.55040	8,036.22640	8,438.03840	8,859.94000
		86.77494	91.11368	95.66938	100.45283	105.47548	110.74925
	U43	185,004.16480	194,254.36160	203,967.08800	214,165.43200	224,873.72960	236,117.41920
		15,417.01373	16,187.86347	16,997.25733	17,847.11933	18,739.47747	19,676.45160
		7,115.54480	7,471.32160	7,844.88800	8,237.13200	8,648.98960	9,081.43920
		88.94431	93.39152	98.06110	102.96415	108.11237	113.51799
	U44	189,629.25280	199,110.74560	209,066.27040	219,519.58080	230,495.57440	242,020.33440
		15,802.43773	16,592.56213	17,422.18920	18,293.29840	19,207.96453	20,168.36120
		7,293.43280	7,658.10560	8,041.01040	8,443.06080	8,865.21440	9,308.47440
		91.16791	95.72632	100.51263	105.53826	110.81518	116.35593
	U45	194,370.00960	204,088.51840	214,292.93600	225,007.57760	236,257.94400	248,070.84640
		16,197.50080	17,007.37653	17,857.74467	18,750.63147	19,688.16200	20,672.57053
		7,475.76960	7,849.55840	8,242.03600	8,654.13760	9,086.84400	9,541.18640
		93.44712	98.11948	103.02545	108.17672	113.58555	119.26483
	U46	199,229.24320	209,190.71680	219,650.24640	230,632.75040	242,164.41600	254,272.61600
		16,602.43693	17,432.55973	18,304.18720	19,219.39587	20,180.36800	21,189.38467
		7,662.66320	8,045.79680	8,448.08640	8,870.49040	9,314.01600	9,779.71600
		95.78329	100.57246	105.60108	110.88113	116.42520	122.24645
	U47	204,209.99040	214,420.50240	225,141.50880	236,398.59360	248,218.52640	260,629.44960
		17,017.49920	17,868.37520	18,761.79240	19,699.88280	20,684.87720	21,719.12080
		7,854.23040	8,246.94240	8,659.28880	9,092.25360	9,546.86640	10,024.20960
		98.17788	103.08678	108.24111	113.65317	119.33583	125.30262
	U48	209,315.22560	219,781.01600	230,770.05120	242,308.56000	254,423.95680	267,145.15360
		17,442.93547	18,315.08467	19,230.83760	20,192.38000	21,201.99640	22,262.09613
		8,050.58560	8,453.11600	8,875.77120	9,319.56000	9,785.53680	10,274.81360
		100.63232	105.66395	110.94714	116.49450	122.31921	128.43517

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Deputy GM/DE (Unfilled)	U49	214,548.13120	225,275.52320	236,539.30560	248,366.28960	260,784.57600	273,823.82560
		17,879.01093	18,772.96027	19,711.60880	20,697.19080	21,732.04800	22,818.65213
District Legal Counsel (Unfilled)		8,251.85120	8,664.44320	9,097.66560	9,552.54960	10,030.17600	10,531.68560
		103.14814	108.30554	113.72082	119.40687	125.37720	131.64607
	U50	219,911.82720	230,907.39360	242,452.76640	254,575.42240	267,304.16960	280,669.39680
		18,325.98560	19,242.28280	20,204.39720	21,214.61853	22,275.34747	23,389.11640
		8,458.14720	8,881.05360	9,325.10640	9,791.36240	10,280.92960	10,794.97680
		105.72684	111.01317	116.56383	122.39203	128.51162	134.93721
	U51	225,409.62080	236,680.10080	248,514.11520	260,939.80640	273,986.79360	287,686.13120
		18,784.13507	19,723.34173	20,709.50960	21,744.98387	22,832.23280	23,973.84427
		8,669.60080	9,103.08080	9,558.23520	10,036.14640	10,537.95360	11,064.85120
		108.37001	113.78851	119.47794	125.45183	131.72442	138.31064